

# MEMBERSHIP APPLICATION AND MASTER MEMBERSHIP AGREEMENT



Please provide the company and individual information required below, then answer the questions in the Application (parts A and B below), sign and date the Master Membership Agreement (part C below), and choose a form of payment for the dues. Your membership information will be sent to you upon receipt of payment of dues and you will be eligible for member benefits.

## COMPANY INFORMATION

Company Name: \_\_\_\_\_

Address: \_\_\_\_\_  
\_\_\_\_\_

Main Phone: \_\_\_\_\_

Main Fax: \_\_\_\_\_

Website: \_\_\_\_\_

## PRIMARY USER

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Company: \_\_\_\_\_

Address: \_\_\_\_\_  
\_\_\_\_\_

Phone/Fax: \_\_\_\_\_

Email: \_\_\_\_\_

### A. Which of these best describes your company? (choose one organization type)

- |   |  |
|---|--|
| <input type="checkbox"/> Consumer Product Marketer (Brand, CPG, Manufacturer) | <input type="checkbox"/> Field Merchandising & Execution |
| <input type="checkbox"/> Retailer   | <input type="checkbox"/> Digital, e-Commerce, Mobile     |
| <input type="checkbox"/> Advertising, Marketing, Sales Promotion Agency       | <input type="checkbox"/> Research, Analytics, Insights   |
| <input type="checkbox"/> Designer, Manufacturer of Displays, Signs, Fixtures  | <input type="checkbox"/> Path to Purchase                |
| <input type="checkbox"/> Vendor to the P-O-P Trade                            | <input type="checkbox"/> Consultants                     |
| <input type="checkbox"/> Packaging  | <input type="checkbox"/> Education/Trade Association     |

### B. Which describes the annual sales for your organization? (choose one)

- |  |  |
|--|--|
| <input type="checkbox"/> Under \$1 Million     | <input type="checkbox"/> \$101 to \$500 Million          |
| <input type="checkbox"/> \$1 to \$20 Million   | <input type="checkbox"/> Over \$500 Million              |
| <input type="checkbox"/> \$21 to \$50 Million  | <input type="checkbox"/> Don't know/prefer not to answer |
| <input type="checkbox"/> \$51 to \$100 Million |  |

## MASTER MEMBERSHIP AGREEMENT

This Master Membership Agreement ("Agreement") is entered into between EnsembleIQ, d.b.a. The Path to Purchase Institute ("Institute"), an Illinois corporation with a place of business at 8550 W. Bryn Mawr Ave, Suite 200, Chicago, IL 60631, and

\_\_\_\_\_ having a place of business at \_\_\_\_\_ ("Member").  
(YOUR COMPANY NAME) (YOUR COMPANY ADDRESS)

The terms of this Agreement shall apply to each content license granted by Institute to Member. Each such content license shall be pursuant to this agreement (in the case of general Corporate Membership content) or an executed service schedule ("Service Schedule"), which becomes a part of this Agreement upon execution, and all references to the Agreement herein include all executed Service Schedules. In the event of a conflict between the terms of this Agreement and: (a) the Institute's Online Terms and Conditions of Service; and/or (b) Institute's Privacy Policy, the terms of this Agreement shall control. In the event of a conflict between the terms of this Agreement and any Service Schedule, the terms of such Service Schedule shall control.

## 1. DUES. (PLEASE CHECK ONE)

1.1. Membership dues for the current year are due immediately upon signing this Agreement. Should Member wish to modify its Membership level at any time, Member may do so by notifying the Institute at least thirty days (30) in advance of the next billing date by email. Should Membership be terminated for violation of this Agreement, or if Member cancels its Membership for any reason, no dues will be refunded, and any dues already paid or billed shall be due. The Institute reserves the right to change Membership dues and benefits at any time. (See member type descriptions below in Section 3.)

- UNIVERSAL** – \$12,975 dues for current year (plus a \$550 one-time setup fee for new members only - \$13,525 total).  
Standard = Unlimited Users (within company specific email domain).
- UNIVERSAL SUBSIDIARY** – \$6,490 dues for current year (plus a \$275 one-time setup fee for new members only - \$6,765 total).  
Standard = Unlimited Users (within company specific domain).
- CORPORATE** – \$5,990 dues for current year (plus a \$435 one-time setup fee for new members only - \$6,425 total).  
Standard = 10 Users (within company specific domain)
- CORPORATE SUBSIDIARY** – \$2,995 dues for current year (plus a \$300 one-time setup fee for new members only - \$3,295 total).  
Standard = 10 Users (within company specific domain).

## 2. TERM AND RENEWALS.

2.1. The initial term begins when payment is received and membership is activated by Institute ("Effective Date"), and ends approximately 12 months after start date (depending on renewal cycle). Approximately ninety (90) days before the end of the initial term or any renewal term, Institute will issue an invoice to Member for renewal of Member's Path To Purchase Institute membership for an additional 1-year term, at Institute's then current rate for annual dues, payable upon receipt. Upon Member's timely payment of such invoice, and Institute's acceptance of such payment, Member's membership shall renew for an additional 1-year term. Institute may, in Institute's sole discretion, accept or reject any late payment of membership renewal dues. Any late payment of annual dues shall not extend the next renewal term beyond its normal expiration date if dues were timely paid.

## 3. MEMBERSHIP TYPE DESCRIPTIONS, QUALIFICATIONS AND BENEFITS.

3.1. "Corporate Membership" in the Institute is open to all lawful corporations, partnerships, sole proprietorships, and business practitioners, regardless of their primary function, including but not limited to companies whose primary function is the manufacturing and marketing of consumer goods and services sold at retail, P-O-P manufacturers, advertising and marketing agencies, consultants, retailers, students, academic professionals, suppliers to the trade and other types of companies. Corporate Membership entitles the applicant individual or business to 24/7 access for up to ten (10) licensed designated users - including the applicant to the Members Only section of the Institute's website (excluding the Oasis section thereof); a minimum of ten (10) free domestic subscriptions to *Shopper Marketing* magazine; applicable Member discounts on Institute educational and trade events, (for all employees of applicant business or corporation); monthly E-newsletters as well as all other Member benefits for a period of one year. Employees of Member's parent, sister or subsidiary companies operating under a different name are not eligible and must apply for a separate Membership. (See Corporate Subsidiary Membership.)

## 4. GOOD FAITH

4.1. Member represents and warrants that Member is joining the Institute in good faith, for the sole purpose of supporting the mission of the Institute as stated herein and/or on the Institute website, and Member attests that all information provided on its application above is true and correct. Should it be found that Member has misrepresented its intentions as stated on Member's application for Membership with the Institute, or intentionally misused or disclosed information distributed to Members by the Institute, Member agrees without contest or exception that Institute shall be entitled to cancel Membership and Member forfeiture of any dues already paid or the payment of actual damages, including the costs and expenses necessitated to bring litigation to recover such damages.

## 5. PURPOSE OF MEMBERSHIP.

5.1. It is the mission of the Institute to enhance the work lives and businesses of brand marketers, retailers, agencies and manufacturers through research studies, networking events, tradeshows and trade publications designed to further the effectiveness of path to purchase marketing. The Institute opposes undue and illegal/vigilante practices such as black-balling, blacklisting, arbitrary blocking, libeling, copyright infringement, wrongful interference, hacking, sending viruses designed to damage or disable software, harassment, assault, frivolous suits initiated for the purpose of damaging another, or using regulations for wrongful financial gain, termination of service caused by contrived or fictitious complaints to up line providers, misappropriation of others' designs or work, or unethical bidding practices. Where appropriate, the Institute, through its Membership, will aggressively pursue recovery of damages caused by such acts.

## 6. LICENSE GRANT.

6.1. Institute grants Member a limited, nonexclusive, nonsublicensable, nontransferable license to remotely access and use the content, software and/or data identified in this Agreement and in any applicable Service Schedule (collectively, "Content") via the Internet solely: (a) by employees of Member for Member's own internal business operations or, in the case of data or reports generated from software, for use with Member's customers; (b) in accordance with the terms, conditions and restrictions set forth herein and in any applicable Service Schedule; and (c) solely for purposes permitted by any applicable law, including any laws regarding the export of data or software from the United States.

6.2. Member shall not allow any outside consultants, third party retailers, customers, the press/media, related companies of Member, or any other third party to: (a) download,

disassemble, decompile or otherwise reverse engineer any software components of the Content; (b) distribute, sell, rent, lease, or otherwise provide or disseminate all or any part of the Content to any third party; (c) use the Content for commercial time-sharing, rental, or service bureau use or grant any rights in or access to the Content in any form to any other person or entity; (d) transfer the Content or any right to use the Content to any third party; or (e) remove any product identification, proprietary, confidentiality, copyright or other notices placed upon or contained in the Content.

6.3. The license granted to Member does not include the right to use or disseminate the trademarks, logos, artwork, images, or graphics of Institute or third parties contained in the Content in any manner that is likely to cause confusion as to the source, affiliation, ownership and/or sponsorship thereof.

6.4. Member shall not permit, and Institute may deny, access to the associated Content by more than the identified number of licensed users of Member. Member shall be responsible for all activities that occur in connection with the Passwords or accounts of a user of Member. Member shall immediately notify Institute of any unauthorized uses of any Content or any other breach of security regarding the Content of which it becomes aware. Member shall use commercially reasonable efforts to prevent any such breaches of security regarding the Content, any other conduct interfering with the operation of the Content and/or attempting to obtain personal or system information.

6.5. Institute may, at its sole discretion, improve, enhance, modify or change the Content at any time. Institute may suspend or cease offering the Content to Members of Institute at any time, and Member's sole remedy for same shall be a pro-rata refund of license fees previously paid to Institute by Member.

6.6. Member shall provide Institute with only accurate and current information with respect to the Content. Member shall not (a) misrepresent its identity or those of its Content users; or (b) misrepresent the origin of any content obtained from or disseminated through any of the Content. Neither shall Member use or disseminate any information in connection with its use of the Content that is disparaging, inappropriate or offensive.

6.7. In further consideration for the license provided by Institute to Member herein, Member hereby licenses Institute to use, display and disseminate the publicly available promotional, product, packaging, advertising, point of purchase, photographs, marketing and/or other materials of Member appearing on its website or otherwise available on the Internet or in the marketplace, and the like, including but not limited to the trademark and copyright rights thereto, as part of the Content.

## 7. PAYMENTS.

7.1. Member agrees to pay Institute the license fees and all other fees due under this Agreement. Unless stated otherwise in the applicable Service Schedule, all fees are payable in full upon execution of this Agreement or an applicable Service Schedule, and are non-refundable. Any amounts not paid when due shall accrue interest from the date when due until paid at the rate of twelve percent (12%) per annum or the highest rate allowed by law, whichever is less. In addition to all applicable license and other fees, Member shall pay all sales, use, GST, withholding, customs, value-added and similar taxes or levies resulting from this Agreement, including any taxes with respect to the Content, excluding taxes based on Institute's net income. Institute shall not be obligated to continue to provide Member with use or access to the Content while Member is not current in payment of both: a) all required fees under this Agreement; and (b) all required fees under any other agreement or Service Schedule with Institute.

## 8. OWNERSHIP.

8.1. This Agreement confers only the right to access and use the Content while this Agreement and the specified license are in effect subject to the terms and conditions set forth herein. It does not convey any rights of ownership in or to the Content. All right, title, and interest in the Content or any portion thereof, including, without limitation, all patent rights, copyrights, trademarks, service marks, related goodwill, and confidential or proprietary information and all modifications (including all ideas and know how) to and derivative works based upon the Content constitutes and will remain the property of Institute. Member shall not take any action to jeopardize, limit or interfere with Institute's ownership of and rights with respect to the Content.

## 9. CONFIDENTIAL INFORMATION.

9.1. Member acknowledges that the Content and its documentation are the proprietary, non-public, confidential information of Institute. Member acknowledges that it has not and will not provide Institute with any information that Member considers to be the confidential information of Member and/or any third party. Member agrees to hold the Content and its documentation in confidence and to take commercially reasonable steps to ensure that the Content and its documentation are not disclosed or distributed in violation of the terms of this Agreement. These confidentiality obligations do not apply to information that: (a) is or becomes publicly available through no act or omission of Member; or (b) is already rightfully known to Member without nondisclosure obligations before it received such information from Institute. Member may disclose the Content and its documentation to the extent required by law pursuant to a subpoena, court order or other similar process or governmental requirement; provided, however, that prior to any such compelled disclosure, Member shall (to the extent permitted by applicable law) give the Institute reasonable advance notice of any such disclosure and shall cooperate with the Institute in protecting against any such disclosure and/or obtaining a protective order.

## 10. INDEMNITY.

10.1. During the term of this Agreement, Institute will defend, indemnify, and/or settle at its own expense during the term of the applicable Service Schedule any action brought against Member by a third party to the extent based on a claim that the Content delivered by Institute infringes a copyright or misappropriates a trade secret right of the third party. This obligation is subject to Member: (a) notifying Institute promptly in writing of the claim; (b) giving Institute the exclusive control of the defense and settlement thereof; (c) providing reasonable assistance necessary to perform Institute's obligations hereunder; and (d) Member not exceeding the authorized scope of use of the Content permitted pursuant to the Agreement.

10.2. Institute shall have no liability for (and Member shall at Member's sole expense indemnify and/or settle and, at Institute's option, defend) any claim based on: (a) the combination, operation, or use of the Content furnished under this Agreement with software, data, equipment or networks not provided by Institute; and/or (b) use of the Content if the Content is modified by any party other than Institute without Institute's prior written consent, to the extent the alleged infringement is caused by such modification.

10.3. Subject to the Member obligations of Section 10.1, in the event use of the Content becomes, or in Institute's reasonable opinion is likely to become, the subject of a claim of infringement as outlined in Section 10.1. Institute may, at its option and expense: (a) obtain the continuing right to use the Content; or (b) modify the Content or Documentation or replace it with a functional equivalent so that it no longer infringes; or if neither is reasonably practical, (c) terminate the license with respect to the allegedly infringing Content and refund the unamortized portion of the license fees paid for the remaining period of such Term license for the infringing Content.

10.4. This Section 10 states Institute's entire liability and Member's exclusive remedy with respect to any claim of intellectual property infringement or misappropriation.

10.5. Except for Institute's indemnification obligations hereunder, Member will defend, indemnify, and/or settle, at its own expense, any claims, demands, liabilities, actions, suits or proceedings asserted or claimed against Institute by any third party that arises out of Member's use of the Content in violation of any of the terms of this Agreement. This obligation is subject to Institute's: (a) notifying Member promptly in writing of the claim; and (b) giving Member the exclusive control of the defense and settlement thereof; and (c) providing reasonable assistance necessary to perform Member's obligations hereunder.

## 11. LIMITED WARRANTY AND DISCLAIMER OF WARRANTY

11.1. Institute represents and warrants that, (a) as of the Effective Date, it has the right and authority to enter into and to grant the license set forth in this Agreement; and (b) the Content will operate substantially in accordance with the functional requirements set forth in its documentation, if any. While Institute makes reasonable efforts to ensure the accuracy and availability of the Content, Institute does not warrant that the data portions of the Content are accurate, that Member's use of the Content will be uninterrupted, that the operation of the Content will be error free, or that the Content will achieve the results intended by Member. Institute does not warrant use of the Content via the Internet or via telecommunications lines or any network over which Institute has no direct control.

11.2. THIS IS A LIMITED WARRANTY, AND IT IS THE ONLY WARRANTY MADE BY INSTITUTE. THIS WARRANTY IS EXCLUSIVE AND IN LIEU OF ALL OTHER WARRANTIES, EXPRESS OR IMPLIED. INSTITUTE AND ITS SUPPLIERS SPECIFICALLY DISCLAIM ALL OTHER WARRANTIES, EXPRESS OR IMPLIED, INCLUDING BUT NOT LIMITED TO ANY WARRANTIES OF MERCHANTABILITY, QUIET ENJOYMENT, FITNESS FOR A PARTICULAR PURPOSE, TITLE OR NON-INFRINGEMENT. NO DEALER, AGENT, OR EMPLOYEE OF INSTITUTE IS AUTHORIZED TO MAKE ANY MODIFICATIONS, EXTENSIONS, OR ADDITIONS TO THIS LIMITED WARRANTY. THE LICENSE GRANTED UNDER THIS AGREEMENT TO MEMBER DOES NOT INCLUDE THE RIGHT TO USE OR DISSEMINATE THE TRADEMARKS, LOGO, ARTWORK, IMAGES AND GRAPHICS OF THIRD PARTIES CONTAINED IN THE CONTENT IN ANY WAY THAT IS LIKELY TO CAUSE CONFUSION AS TO THE SOURCE, AFFILIATION, OWNERSHIP AND/OR SPONSORSHIP THEREOF. THE THIRD PARTY TRADEMARKS AND LOGOS THAT APPEAR IN THE CONTENT ARE OWNED BY THEIR RESPECTIVE COMPANIES WHICH ARE NOT AFFILIATED IN ANY WAY WITH INSTITUTE. ACCESS TO SUCH THIRD PARTY CONTENT IS BEING PROVIDED TO YOU ON AN "AS IS" BASIS AND YOUR USE THEREOF IS STRICTLY AT YOUR OWN RISK. NONE OF THE CONTENT IS WARRANTED TO BE FREE FROM ERRORS. INCLUSION OF ANY PRODUCT INFORMATION DOES NOT IMPLY THAT INSTITUTE OR OASIS IN ANY WAY SPONSOR OR ENDORSE THAT PRODUCT.

11.3. The Content may contain links to other websites. Institute does not control or endorse

these third party sites and shall not be responsible for their availability, content, delivery of service or liability arising from accessing any third party sites and/or the content appearing thereon.

## 12. LIMITATION OF LIABILITY AND EXCLUSIVITY OF REMEDIES

12.1. For any breach of the warranty set forth in Section 11 above, Member's exclusive remedy and Institute's entire liability shall be limited to the provision of error corrections for, or replacement of, as soon as practicable, any Content, Content component or media.

12.2. OTHER THAN FOR A BREACH OF SECTION 6.2: i) NEITHER PARTY SHALL BE LIABLE FOR INDIRECT, SPECIAL, INCIDENTAL, OR CONSEQUENTIAL DAMAGES, INCLUDING WITHOUT LIMITATION LOST PROFITS, LOST REVENUE OR LOSSES RESULTING FROM BUSINESS DISRUPTION, TRADING OR EXECUTION LOSSES, COMPLIANCE FAILURES OR DAMAGE TO SYSTEMS OR DATA (INCLUDING THE COST OF RECOVERING SUCH SYSTEMS OR DATA), WHETHER IN AN ACTION FOR CONTRACT OR TORT, STATUTORY OR OTHERWISE, EVEN IF SUCH PARTY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES; AND (ii) IN NO EVENT SHALL EITHER PARTY'S TOTAL LIABILITY FOR DAMAGES ARISING UNDER THIS AGREEMENT EXCEED THE GREATER OF THE THE AMOUNTS PAID OR PAYABLE TO INSTITUTE OVER THE PRIOR TWELVE MONTH PERIOD UNDER THIS AGREEMENT AND ANY APPLICABLE SERVICE SCHEDULE AND TEN THOUSAND DOLLARS.

## 13. TERMINATION.

13.1. This Agreement and each license granted hereunder, unless otherwise agreed, will remain in effect unless and until terminated by mutual agreement of the parties or as set forth in this Agreement or the applicable Service Schedule. Upon termination of this Agreement for any reason, all licenses granted to Member shall terminate.

13.2. Either party may terminate a Service Schedule or this Agreement if the other party commits any material breach of such Service Schedule or the Agreement, respectively, (including the obligation to pay amounts due hereunder) and fails to cure such breach within thirty (30) days following written notice of such failure. Institute may terminate this Agreement and any associated Service Schedule in the event that Member commits any material breach of Member's Membership Agreement and fails to cure such breach within thirty (30) days following written notice of such failure.

13.3. Except as otherwise provided herein, upon the effective date of any license termination, Member shall cease accessing and using the Content provided under such license and return to Institute all copies of the Documentation. This requirement applies to all copies in any form, partial or complete, and whether or not merged into other materials.

13.4. The following Sections shall survive termination of this Agreement for any reason: Section 6.2 (License Restrictions); Section 7 (Payments); Section 8 (Ownership); Section 9 (Confidential Information); Section 10 (Indemnity); Section 11.2 (Disclaimer of Warranty); Section 12 (Limitation of Liability and Exclusivity of Remedies); Sections 13.3 (Termination); and Section 14 (General Terms).

## 14. GENERAL TERMS.

14.1. Notices. Any notices (including address change notices) will be in writing delivered personally, by certified class mail (return receipt requested), or by prepaid express courier and are effective upon receipt. Notices will be addressed to Institute and to Member at the respective address set forth in this Agreement and to the attention of the individuals executing this Agreement.

14.2. Assignment. Institute may assign this Agreement, and all rights and obligations under this Agreement, upon notice to Member and only to an assignee that is capable of performing Institute's obligations under this Agreement. Member may not assign, transfer, delegate or otherwise dispose of, whether voluntarily or involuntarily, by operation of law or otherwise, this Agreement or any of its rights or obligations under this Agreement without the prior written consent of Institute.

14.3. Waiver. The waiver by a party of a breach of this Agreement shall not be effective unless in a writing executed by such party and shall not be construed as a waiver of any subsequent breach of the same or any other provision, nor shall any delay or omission by a party to exercise any of its rights or remedies operate as a waiver of any right or remedy.

14.4. Governing Law and Venue. This Agreement shall be governed by and construed in accordance with the laws of the State of Illinois, USA, without giving effect to any choice of law that would result in the application of the laws of any other jurisdiction. The exclusive jurisdiction and venue for actions related to the subject matter hereof shall be the state and federal courts located in Illinois, and both parties hereby submit to the personal jurisdiction of such courts.

14.5. Force Majeure. Except for the payment of monies due hereunder, neither party shall be liable for any delay or failure to perform to the extent due to causes beyond its reasonable control.

14.6. Severability. In the event that any provision of this Agreement is found invalid or unenforceable, it shall be enforced to the maximum extent possible so as to fulfill the intent of the parties or, if incapable of such enforcement, shall be deemed to be deleted from this Agreement and the remainder of this Agreement shall remain in full force and effect.

14.7. Counterparts. This Agreement may be executed in any number of counterparts, each of which shall be an original and all of which shall constitute together but one and the same document. Facsimile signatures shall be acceptable and shall have the same force and effect as originals.

14.8 Independent Contractors. The parties to this Agreement are independent contractors. There is no relationship of partnership, joint venture, employment, franchise or agency created hereby between the parties. Neither party will have the power to bind the other or

incur obligations on the other party's behalf without the other party's prior written consent.

14.9. Entire Agreement. This Agreement constitutes the complete agreement between the parties with respect to any Content and supersedes all prior or contemporaneous discussions, representations, and proposals, written or oral, with respect to the subject matters discussed herein. No modification of this Agreement will be effective unless contained in a writing signed by an authorized representative of each party. No term or condition contained in Member's purchase order or other document will apply.

14.10. Injunctive Relief. Both parties agree that any violation or threatened violation of Section 6.2 ("License Restrictions"), Section 8 ("Ownership"), and Section 9 ("Confidential

Information") of this Agreement will cause irreparable injury to the other party for which monetary damages would not be an adequate remedy and that each party will be entitled to obtain injunctive relief (without the necessity of posting a bond) in addition to any other damages or equitable relief for any breach of the above.

14.11. The undersigned signatory of Member certifies that he/she is an officer, director, executive or employee of Member, that Member meets the criteria noted herein, and that she/he has authority to enroll said business in the Institute and to incur liability for Membership dues as established herein.

IN WITNESS THEREOF, the parties hereto have executed this Master Membership Agreement as of the latter of the dates on which it is signed below.

### SPONSOR REPRESENTATIVE

Authorization & Acceptance by:

Company: \_\_\_\_\_

Signature: \_\_\_\_\_

Printed Name: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

### PATH TO PURCHASE INSTITUTE

Accepted by:

Signature: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

### PAYMENT INFORMATION

\_\_\_\_ Check enclosed and made payable to: **EnsembleIQ**

\_\_\_\_ Credit Card

Visa       MasterCard       American Express       Discover

Card Number \_\_\_\_\_ CVV/Security Code \_\_\_\_\_

*3 Digits Visa/MC; 4 Digits AMEX*

Expiration Date \_\_\_\_ / \_\_\_\_      Signature \_\_\_\_\_

Name as it appears on card (please print) \_\_\_\_\_



**Path to Purchase Institute**, a Division of EnsembleIQ

29475 Network Place, Chicago, IL 60673-1294 • Tel: (773) 992-4550 • Fax: (773) 992-4555 • Web: p2pi.org